Disability Access Statement

1. Policy

It is the church's policy to positively welcome the participation of members with disabilities in our worship services and to meet the needs of all disabled members and visitors. Assistance dogs are welcome.

We have a number of church members with disabilities of various types, and seek to address their needs on an individual basis.

We recognise that the layout of the building may pose practical limitations on what is possible, and will take the needs of disabled people into account when planning improvements.

We also recognise that church members at any one time may not have all desirable skills, but we will endeavour to identify and train volunteers where an ongoing need is identified. For example, we currently do not have any members requiring sign-language interpretation, but have provided this service in the past and would endeavour to do so again if requested.

2. Finding St James Church

There are directions and location maps on the church website, including information for disabled visitors.

3. Car parking

Should parking be required for an independent wheelchair user, there is a suitable space between the office and the hall with plenty of room on each side. Other spaces can also be reserved as required using cones.

There is also further parking across the road at Coal Orchard car park, a local council car park, and is available free Monday to Saturday after 6:00pm, and all-day Sunday. Note it is chargeable at all other times.

4. Drop-off point

People with mobility difficulties can be dropped off right outside the church door, in the church car park.

The car lift service has been available for church members, including those with limited mobility, but note, this is currently in abeyance.

5. Entering the building – The main entrance is from the church car park

The approach to the church is through the car park, which is level tarmac

The main entrance is suitable for wheelchair users

There are no steps or ramps. The doormat is in a well which brings it level with the surrounding floor.

The main door has an ordinary domestic door handle. The inner glass doors do not have latches, and can be pushed open. Two open inwards, and two open outwards.

Independent access to wheelchair users through the main church doors can be difficult due to the layout and the weight of the doors; however, when the church is open for worship, stewards will always be around the entrance to welcome and assist if required.

6. Moving around inside the church

There is level access throughout the site for wheelchairs.

Wheelchair users may sit wherever they wish, and chairs will be moved out of the way accordingly. Stewards are alert to the need to attend to the requirements of wheelchair users, and will usher them to a suitable place. The front rows are normally used for wheelchairs, and church members are aware that they may need to move from the front row on occasions.

Ramps are available for any wheelchair user to access the chancel area. These are not left in place because they would create a health and safety trip hazard, and there is no easy way to

provide a permanent ramp. Regular access to the chancel is not required for most users of the church.

There are two steps up into the chancel. The lower step is marked by a change in colour of the carpet. The upper step is marked by a light-coloured wooden strip which contrasts with the carpet.

7. Moving around inside the church 2: receiving Communion

Communion is served in the nave, at the same level as the main seating. Communion is regularly taken to any people who have difficulty walking.

8. Seating

With regards to seating for people with chronic pain, there is no specific provision. The standard wooden chairs are generally comfortable for most people. There is another type of chair with wooden arm rests, which could be provided if it were to be more suitable, and a third type of chair which could be brought from the church hall.

Note: None of these have full back support and hence may be unsuitable for people with chronic back pain / or spine impairment due to osteoporosis.

9. Hearing loop

There is an induction loop in the main church building for the hard of hearing. This is tested by the sound team each week.

All people leading worship use microphones.

There are induction loop receivers for anyone who does not have a hearing aid with the T setting enabled.

There is a one-to-one short-range hearing loop device in the Lounge.

Other rooms currently do not have induction loops.

Note: Equipment has been obtained to fit a loop in the Large Hall, and the job is included in the premises work list.

10. On-screen and printed materials

The projection screen will have all the information for the service.

The projection screen and printed materials comply with clear print guidelines.

We produce A4 and large-print versions of the Song sheets for those who cannot easily read the overhead screen, and could print the weekly bulletin in large print on request, to have available by the end of the service.

11. Lighting

The main church lighting is provided by LED lamps, at roof level and on the side walls.

There have been no adverse comments about light levels

12. Toilets

There is a fully-equipped wheelchair accessible WC. The layout and fittings in the WC were upgraded in 2013 in line with the latest advice (as issued by the RNIB). The toilet is kept clear of obstructions.

13. Children with disabilities are also included in "Childrens Church".

People running Childrens Church are aware of the needs of children with disabilities, and we have a number already attending. The leaders will provide further information on request

14. Fire evacuation

In the event of a fire where evacuation of the church is required there are 2 possible exits. For those on the left side of the church (as you face the altar) exit is through the main doors. For people on the right side (as you face the altar) there is an exit next to the side chapel. The warden and deputy wardens have been briefed on the most effective exit routes. Both of these exits are wheelchair accessible.

15. Participating in St James when you are unable to come to the building

We appreciate that disability sometimes means that physically attending the church building is challenging, and we have certain ways in which people unable to come to our building can still participate in the life of the church. We livestream all of our Sunday morning services through the St James Church Taunton Facebook page, and shortly after these are put onto the church

YouTube channel to be watched at a time that suits you. We are also able to put the recording of the service onto a DVD for those who are less comfortable with using the internet. We are able to make some visits to people outside of the church, such as a visit from the Vicar for pastoral purposes or for home communion. We also have a small pastoral team who are able to visit people in their own homes.

Reference Appendix

The Equality Act 2010 (formerly the Disability Discrimination Act) does not require retrospective modifications to be carried out regardless of cost.

The diocesan *Disability Inclusion Policy* (2016) is available on the Bath & Wells website. The diocese's Disability Audit template has been used in the preparation of this policy.

The following advice is on a legal website (<u>www.eversheds.com</u>):

There is no statutory requirement under the *Equality Act* 2010 to make provision for a certain number of disabled parking spaces either in a building in its construction or during the course of its subsequent use.

The BSI British Standards, "Code of Practice for the design of buildings and their approaches to meet the needs of disabled people", recommends that commercial premises with designated off-street parking have one space for every employee who is a disabled motorist, plus 5% of the total capacity for visiting motorists and a further 4% should be enlarged standard spaces.

In our case this would be 0.6 of a space in the section in front of the church or 0.9 of a space for the whole of the church section of the car park. NB, we would need to use two ordinary spaces to create one disabled space.

Guidance on various topics is available:

Outdoor Accessibility Guidance from Paths for All is being used in the development of our churchyard: https://www.pathsforall.org.uk/resources/resource/outdoor-accessibility-guidance-download

H M Government Building Regulations 2010 (updated 2020), Section 5, includes diagrams of toilet layouts:

https://assets.publishing.service.gov.uk/media/5a80437640f0b623026927b2/BR_PDF_AD_A_2013.pdf

The Centre for Accessible Environments *Managing Accessible Toilets Factsheet*: https://cae.org.uk/wp-content/uploads/2017/01/CAE-Managing-Accessible-Toilets-Factsheet-Jan-2017.pdf

Access for all: Opening Doors is aimed at sports clubs but is useful guidance on improving physical access for disabled people:

https://www.activityalliance.org.uk/assets/000/000/045/Access_for_all_November_2015_ori_ginal.pdf